

REVIEW REPORT ON THE REGISTRATION SERVICE IN HALTON

Local Government Delivery Partnership Unit General Register Office June 2010

CONTENTS

Section	$\underline{\imath}$	<u>Page</u>
1.	Introduction	2
2.	Summary of Findings	4
3.	Technical Proficiency of Staff – Marriage and Civil Partnership Activity	5
4.	Performance Monitoring Systems and attainment against Key Performance Indicators	7
5.	Customer access to the Service	9
6.	Other issues	11
<u>Appen</u>	dices	
Appen	dix A: Attainment against GPG table for marriages	12
Appen	dix B: Non-statutory standards - Customer Service	13
Appen	dix C: Customer Journey	15
Appen	dix D: District Profile	17

INTRODUCTION

1

Background

- 1.1 The delivery and administration of civil registration is a partnership between local government and the General Register Office (part of the Identity and Passport Service). The Registrar General for England and Wales is Chief Executive of IPS. In 2007 registration officers became local authority employees. This, together with the creation of a new governance framework, provided local authorities with greater responsibility and opportunities to develop the delivery of local registration services. To date some 93 local authorities, including Halton, have adopted the new governance arrangements, and committed to the national Code of Practice / Good Practice Guide (GPG).
- 1.2 The GRO Delivery Partnership Unit (DPU) works with local authorities to review and improve service standards and to progress the modernisation of civil registration. The unit also seeks to identify innovation and good practice within the service and to encourage its wider dissemination. For local authorities that have adopted the new governance arrangements, a system of self reporting through the submission of an Annual Performance Report to GRO is in place. To supplement this, the unit also undertakes bespoke reviews, the scope of which is agreed with individual local authorities.
- 1.3 Halton adopted new governance arrangements in July 2007 and is now due for a programmed New Governance Review of registration services.

Terms of Reference

- 1.4 The details of the review process for Halton were agreed with the local authority at a meeting on the 29th April 2010. The terms of reference were:
- 1. To examine the technical proficiency of staff in relation to marriage activity and service attainment against related Good Practice Guide standards.
- 2. To examine the service's Key Performance Indicator monitoring systems and service attainment them.
- 3. To examine the customer journey whilst accessing the service and attainment against related Good Practice Guide standards.
- 4. To identify existing strengths and proffer recommendations for improvement.
- 5. To report on any other noteworthy issue, which is identified during the review.

INTRODUCTION

1 continued

Methodology

- 1.5 The review was conducted between 15th and 18th June 2010. The following methods were used during the course of the review:
 - observation of attestation of marriage notices and delivery of ceremonies by the Superintendent Registrar, the associated administrative procedures, and the examination of marriage registration records and documents
 - conducting of a 'mystery shopping exercise'
 - examination of service appointment diaries, performance monitoring systems and information and service organisation
 - general observation of customers' experience
 - meetings with registration managers and other officers (including Contact Centre manager)
 - examination of reports and records via the RON system

Acknowledgement

1.6 The DPU would like to extend its thanks to all those who contributed to this review.

SUMMARY OF FINDINGS

2

2.1 Observation of the Superintendent Registrar and other registration officers performing statutory duties revealed a very good standard of technical proficiency. The register office makes good use of electronic and manual recording systems which work well in monitoring service performance in respect of appointment availability, customer waiting times and certificate applications. Its attainment against Key Service Performance Indicators is good, meeting or exceeding all but two standards. Customer access to the registration service is excellent across the district with appointments readily available and additional service points providing convenient access. Initial customer contact via the council's contact centre works very well, although there is scope to extend its role and responsibilities in relation to the registration service. Staff display excellent customer care skills and a willingness to ensure that customers are fully informed and that all their needs are met.

Key Strengths

- 2.3 A number of strengths and good practice were identified in the areas inspected:
- (i) Multi-skilled staff for service resilience (see paragraph 3.3).
- (ii) Technical proficiency of staff is very good and ancillary tasks completed to good standard (see paragraph 3.2).
- (iii) Robust procedures for Approved Premise approvals (see paragraph 3.7).
- (iv) Appointment availability and in-office waiting times exceed national standards (see paragraph 4.3 and 4.4).
- (v) Same or next day service for certificate applications and credit/debit card payment facility (see paragraph 4.5).
- (vi) 100% satisfaction rate from recent survey 97% overall (see paragraph 4.6).
- (vii) Good access to the service via corporate contact centre, additional service points at Widnes and Halton Lea (*see paragraph 5.8*).
- (viii) Excellent range of literature and information available on plasma screen in waiting area (see paragraph 5.11).

Key Recommendations

- 2.4 A number of key areas where action and development is required were also identified:
- (i) The date of birth should be shown in full on the reverse of the appropriate marriage authority when the age differs on ceremony day. Widow(er)s/surviving civil partners' cards should be submitted on the first Wednesday of each month. (*see paragraph 3.6*).
- (ii) Superintendent Registrar will follow up issue with Stopford electronic diary reporting system for in office waiting times. (*see paragraph 4.4*).
- (iii) The local authority to review scope for the contact centre to deal with a wider range of registration matters (*see paragraph 5.7*).
- (iv) The local authority will wish to ensure information published on Registration Service website is relevant and up to date and consider scope for additional services on-line (*see paragraph 5.12*).
- (v) The local authority will wish to consider scope for improving storage space for deposited registers in the strong room and non secure stock in the kitchen area. The location of the photocopy machine should also be reviewed (see paragraphs 3.9 and 6.1).

TECHNICAL PROFICIENCY OF STAFF – MARRIAGE AND CIVIL PARTNERSHIP ACTIVITY

3

Technical proficiency of the Superintendent Registrar

3.1. A separate report in respect of the technical proficiency of the new Superintendent Registrar has been issued personally to him and copied to the Proper Officer for Registration Matters.

Statutory standards

3.2 The following table summarises performance against statutory standards contained within the Good Practice Guide. For marriage & civil partnership activity, Halton is currently achieving 100% and for records, returns & certificates, the service is achieving 80%. A full analysis is provided at Appendix A and achievement against these standards is further discussed within the following paragraphs.

TABLE 1

GOOD PRACTICE GUIDE SUMMARY TABLE					
Category Number of Standards Met Not met Attainment %					
Marriage & civil partnership activity	8	8	0	100	
Records, returns & certificates	5	4	1	80	

General

3.3 There is an efficient team approach to working within the office. All registration officers are deputy superintendent registrars and deputies are regularly afforded the opportunity to undertake sufficient registration duties to maintain skill levels for their own development. This also provides added resilience for the service and contributes to a flexible, customer focussed ethos.

Marriage and Civil Partnership Notices

- 3.4 Halton is a small, compact service which offers marriage and civil partnership notice facilities at the register office in Runcorn and at Halton Direct Link in Widnes. Appointments for notices are transferred from the contact centre to the register office and are administered by registration staff via the 'Stopford' diary system. This provides performance information regarding notice appointment availability, which was found to be good.
- 3.5 Register office staff take great care around notice and ceremony administration and legality. A robust local numbering system is in place to assist with the administration of completed notices and details are recorded into a manual diary. We were informed that final checks of documents are carried out on a weekly basis, and at least one month in advance of the ceremonies, thus allowing sufficient time for a fresh notice to be taken in case of any issues arising. At the time of the review, current administrative paper-work was filed correctly and the RON task list was up-to-date, as were the number of notices on display.

Ceremonies

3.6 The superintendent registrar's office is the statutory ceremony room which is offered for the statutory fee of £40. The Boston Suite is also offered on Monday to Thursday for the same fee which rises to £80, £86 and £115 depending on the chosen ceremony day. We discussed how possible alterations to the ceremonies waiting area could provide enhanced interview facilities or a small additional ceremony suite. Provisional bookings are made up to two years in advance and the service provides pre-ceremony interviews for customers to finalise arrangements. Up to three teams are required to operate the ceremony programme during busy times of the year. Besides the team of six permanent staff, there are four casual officers who are called upon as necessary.

TECHNICAL PROFICIENCY OF STAFF – MARRIAGE AND CIVIL PARTNERSHIP ACTIVITY

3 (cont'd).

Registration of marriages and civil partnerships

3.7 DPU observations of four pre-marriage interviews and two marriage registrations revealed a very good standard of work for registration officers. Pre-marriage interviews are conducted according to requirements and registrations are not started until after couples exchange the 'Declaratory and Contracting' words. Examination of a sample of marriage register entries from July 2009 to June 2010 revealed that venues were correctly recorded and all Superintendent Registrars' Certificates (authorities for marriage to proceed) were in order. However, when the age on the ceremony date differs to that given at the time of notice, we noted that deputies do not record the date of birth in full on the reverse of the authority (Superintendent Registrar's Certificate) which was issued in respect of that party. Registration officers are also reminded of the requirement to prepare widow(er)s/surviving civil partners' cards on remarriage. Examination of civil partnership formations from January 2010 – June 2010 confirmed 100% entered onto RON within two working days.

Approved Premises

3.8 Responsibility for the approval of new venues for ceremonies falls to the Superintendent Registrar. Although he has not had the opportunity to process a new application, we were advised that a pre-inspection meeting is arranged to explain procedures and resolve any queries prior to carrying out a formal inspection. Providing there are no issues, the approval is signed off by the Proper Officer. The Superintendent Registrar maintains the register of approvals and checks expiry dates. Reminders for renewals are raised six months prior to expiry of approval.

Records, Returns and Certificates

3.9 The register office submits all returns to the Registrar General in accordance with statutory requirements. Inspection of records storage facilities in the strong room against plans submitted to GRO confirmed that registers are stored securely. However, minor alterations to the plans were required and GRO has been notified. Additional issues were identified in respect of access and future capacity. These are discussed further in Chapter 6 and will need to be addressed by the local authority..

Strengths and Innovations

- Multi-skilled staff for service resilience.
- All ancillary tasks completed to good standard.
- Provisional ceremonies bookings taken up to two years in advance
- Sessional ceremony staff appointed for busy periods
- Robust procedures for Approved Premise approvals

Areas for Development

- Deputy marriage registrars are reminded that when the age on the ceremony date differs to that given at the time of notice, the date of birth should be shown in full on the reverse of the appropriate marriage authority.
- Widow(er)s/surviving civil partners' cards should be submitted on the first Wednesday of each month.
- The local authority will wish to address the issues of access and future capacity of the register office strong room

PERFORMANCE MONITORING SYSTEMS

4

4.1 It is a requirement of new governance that local authorities provide the Registrar General with details of its annual performance against five key indicators contained within the national Good Practice Guide. The table below shows Halton's level of attainment for the 2009/10 business year.

TABLE 2

KEY PERFORMANCE INDICATORS				
Key Indicators	Monitoring mechanisms in place	Standard attained	Performance rating	
1. Events registered within statutory timeframe	Yes	07.0	37	
i) 98% of Births registered within 42 days	Data extracted from	97%	Not met (1out of 34)	
ii) 98% of Still-births registered within 42 days iii) 95% of Deaths registered with 5 days.	RON (GRO).	None registered 92%	None registered Not met	
 2. i) average waiting times for registration and notice taking. Birth registration / declaration (3 days) Still-birth registration / declaration (2 days) Death registration / declaration (2 days) (all of above to standard of 95%). Marriage / Civil Partnership Notice (to allow all ceremonies to proceed). 	Yes Monthly customer surveys - manual diary maintained.	100% 100% 100% 96%	Met Appointments available and offered as required.	
ii) 90% of customers seen within 10 minutes of appointment time.	Yes Manual recording at reception point.	99.7%	Met	
3. Certificate applications 95% of applications dealt with within 5 working days of receipt.	Yes Personal application forms dated. Other cases logged in and out.	100%	Met Certificates issued on same or next day.	
4. 90% of customers satisfied (evidenced from response to customer satisfaction surveys and actual number of returned forms).	Yes Annual customer and stakeholder surveys.	97% customers satisfied (295 returns)	Met	
5. Total number of formal complaints received (less than 0.5% as a % of all registrations).	Yes Corporate complaints system administered by LA.	Less than 0.1%.	Met One complaint received	

KPI 1 Events registered within statutory timeframe

4.2 An analysis of registrations for 2009/10 shows that Halton narrowly missed the national standard with regard to the timely registration of births. Due to the small number of births registered in the district, this accounted for just one birth out of a total of 34. The standard achieved for deaths registered within the statutory period was 92% against the GPG national standard of 95%. RON data show that when incoming declarations and coroner's Part Bs are removed from the calculation, the attainment figure rises to 99%. The coroner's office either posts or faxes Part As and Bs to the register office and, at the same time, advises the next of kin to make an appointment to register the death. We were advised that the register office would make further contact with the next of kin if the death has not subsequently been registered within one day. We note that customers sometimes delay their attendance to register so that it is too late to effect a registration within 5 days, which is beyond the control of the registration service.

KPI 2 Average waiting times

4.3 The registration service utilises the Stopford electronic diary for performance data in respect of appointment availability. A registration officer is tasked with interrogating the system and analysing the data on a monthly basis. Reports generated from the electronic diary confirmed an excellent level of access to the service and the associated national standards are exceeded.

PERFORMANCE MONITORING SYSTEMS

4 (cont'd)

4.4 Halton has found a glitch in the Stopford performance reporting system in respect of in-office waiting times. A manual recording system is therefore currently maintained at the register office reception desk for monitoring this activity. Examination of daily records and monthly performance reports confirmed that 99.7% of customers are seen within 10 minutes, thus exceeding Good Practice Guide national standards. The issue of reporting in respect customers seen within 10 minutes, will be taken forward with the providers of Stopford by the Superintendent Registrar.

KPI 3 Certificate applications

4.5 Applications made by post, email (via contact centre), fax, in person or telephone are date-stamped with date of receipt. All personal application forms are similarly dated upon receipt and subsequently updated when issued. Payment for certificates may be made by cash, cheque, credit and debit card. Performance statistics in respect of certificate applications are collated by a registration officer and passed to the Superintendent Registrar on a monthly basis. The register office issues certificates in line with the local authority standard on the same or next day for current certificates and within 3 working days for family history. Figures show that the register office is providing an excellent service by achieving 100% against this target, thus exceeding the GPG standard of 90% issued within 5 working days.

KPI 4 Satisfied customers

4.6 A well established programme for the delivery of annual customer and stakeholder surveys is in place. The register office is assisted by the local authority's Research and Intelligence Group which analyses responses and produces outputs. The most recent survey was delivered in February 2010 resulting in 100% customers who responded being satisfied with the service. The overall customer satisfaction level for 2009/10 was 97%. Both sets of results exceed the GPG standard of 90%. Results are published in register office waiting area and are used to inform business planning.

Complaints

4.7 Corporate Comments, Compliments and Complaints procedures 'Any Comments or Complaints?' are in place on the local authority website and leaflets are available at the register office and all service points. Ongoing customer feedback is also encouraged with a 'post box' situated in the register office waiting area. The DPU was informed that only one formal complaint has been received in respect of the registration service during 2009/10.

Strengths and Innovations Appointment availability and in-office waiting times exceed national standards. Same or next day service for certificate applications and 3 days for 'family history'. 100% customer satisfaction rate from recent survey – 97% overall. Strengths and Innovations Superintendent Registrar to follow up issue with Stopford electronic diary reporting system for in office waiting times.

CUSTOMER ACCESS TO THE SERVICE

5

General

5.1 This chapter provides information regarding the customer journey within Halton and Table 3 summarises service performance against the associated non-statutory Customer Service Standards contained within the Good Practice Guide. A full analysis is provided at Appendices B & C.

TABLE 3

GOOD PRACTICE GUIDE SUMMARY TABLE					
Category	Number of Standards	Fully Attained	Mostly Attained	Partly Attained	Not Attained
Customer service	8	6	1	1	0

Customer Care

5.2 Registration staff were found to be professional and knowledgeable and delivering the highest standard of customer care. Staff collected customers from the waiting area and returned them to the exit following business. They were courteous and polite throughout and meticulous in confirming customer understanding of the registration process.

Registration Service points

5.3 In addition to the register office at Runcorn, there is a facility for births, deaths and marriages at Halton Direct, Widnes and for birth registrations and declarations at Halton Lea.

Initial Contact – Contact Centre

- 5.4 Calls to the advertised telephone number for registration services are routed to the council's contact centre, Halton Direct Link. It is available for all local authority enquires, including registration, on a 24 hour basis, 7 days per week. Operators handle a basic range of calls which include taking certificate applications from customers who wish to apply by phone and providing appointments for the registration of births and for deaths which have not been referred to the coroner. All other enquiries are referred to the register office or other appropriate agencies. Operators at Halton Direct Link organise response to any emergency access requirement outside office open hours by offering one of two 'Emergency Out of Hours' mobile telephone numbers. The Registration Service website is also used by some customers to make initial enquiries by email via the website link.
- 5.5 Customer service operators have each received one day's training on the electronic 'procedural flows' for registration which are built into the local authority's Customer Relationship Management System 'Solidus'. Monthly quality control procedures are in place whereby team leaders review operators' call recordings. As part of this review, the DPU undertook a 'Mystery Shopping' exercise during which a number of registration scenarios were put to operators and register office staff. Results ranged between good and excellent, and beyond that, mystery callers were dealt with promptly and referred on to experienced registration staff as appropriate. Although no formal Service Level Agreement is in place, the Superintendent Registrar and the contact centre manager meet on a regular basis to discuss performance issues.
- 5.6 Customers calling the contact centre are answered by an operator, or placed in a queue if all operators are engaged. The 'Solidus' system provides a range of contact centre performance information. Latest reports for May 2010 show that the contact centre is meeting the corporate standard of 100% of calls answered within 30 seconds. Local authority customer survey results revealed that 97% of customers were satisfied with the service received when making an appointment via the contact centre.

CUSTOMER ACCESS TO THE SERVICE

5 (cont'd)

5.7 Overall, whilst the contact centre operates well enough, it could be utilised further to enhance the service to the customer and reduce the telephone contact with the Register Office which currently occurs. Some similar services across England and Wales administer most appointments; provide more information and deal with a broader range of registration enquiries. It is recommended that the local authority consider scope for the contact centre to deal with a wider range of registration matters (e.g. the allocation of all death appointments and basic marriage notice appointments), in keeping with similar practice throughout the service.

Opening hours

5.8 Appointments at the register office are offered between 09:30–13:00 and 14:00-16:30. Widnes appointments are offered on three mornings per week and Halton Lea Runcorn on one morning per week. Saturday morning appointments are offered 'By Appointment'. 100% of respondent customers who were surveyed in February 2010 agreed that this is an acceptable level of accessibility to Halton's registration services.

Accommodation, Access and Facilities

5.9 The register office is located in the Town Hall at Runcorn and we note that there is access for disabled or wheelchair-bound customers via the main entrance. There are disabled toilet facilities as well as baby-changing facilities. A hearing loop, to assist the hard of hearing, is installed within the ceremony room and a portable device is available for use in all private offices.

Appointments

5.10 Thirty minutes are allowed for each birth, death and notice appointment. Forty-five minutes are allowed for all ceremonies. Customers arriving without an appointment are accommodated as quickly as possible or offered an appointment at their convenience.

Customer Information and Literature

5.11 Staff provide sound advice and information to customers. A range of literature is displayed in the register office waiting room and appropriate literature is offered to customers when registering births and deaths and attesting notices. A plasma screen is situated in the main waiting area which displays legislative information and local advertisements. A second screen is planned for displaying marriage notices. There are leaflets promoting the Service's non statutory ceremonies, produced to the corporate standard and the marriage brochure 'Our Celebration' is currently being reviewed.

Registration Service website

5.12 The pages dedicated to the registration service on the local authority website provide a good range of information and contact details. However, some information needs updating and there is no facility to download certificate application forms or order certificates on-line. The local authority will wish to review the scope to utilise the website to offer customers remote access to services such as certificate ordering. The site has links to other useful sites such as 'GRO' and Cheshire BMD.

Strengths and Innovations

- Good access to the service via contact centre, additional service points at Widnes and Halton Lea
- Excellent range of informative literature available
- Plasma screen to display additional information
- Good responses in respect of mystery shopping

Areas for Development

- The local authority to review scope for the contact centre to deal with a wider range of registration matters
- The local authority will wish to ensure information published on Registration Service web-site is relevant and up to date and consider scope for additional services on-line.

OTHER ISSUES

6

Register Office Strong room

6.1 The register office strong room can only be accessed via the Superintendent Registrar's office, thus customer interviews are disrupted if an original register is urgently required. We also note that a waste-pipe is located in the ceiling and that the strong room has reached its capacity for the storage of completed registers and unused security stock. These issues will need to be addressed. Due to shortage of space, we also note the necessity to store stationery and non-secure stock within the kitchen area of the premises, and that the photocopy machine is situated in the corridor to the kitchen. We were informed that this constitutes part of a fire exit route.

Areas for development

• The local authority will wish to consider scope for improving storage space for deposited registers in the strong room and for non-secure stock in the kitchen area. The location of the photocopy machine should also be reviewed.

A GPG ASSESSMENT OF STATUTORY STANDARDS

Marriage and civil partnership activity			
Task & Statutory Requirement	National Standard	Findings	
Taking notices of marriage or Civil	Couples able to give notice in time to	Met	
Partnership to allow event to take place as	allow the marriage or civil partnership to		
planned.	take place as planned		
Accurate completion and processing of	Preliminaries to Marriage and Civil	Met	
notices in accordance with legal	Partnership completed in accordance with		
requirements.	legal requirements.		
For ceremonies, the provision of a room	Room identified on plan approved by the	Met	
within the register office to accommodate	RG. Couples offered choice of words of		
the couple and two guests for statutory	declaration and contract provided for in		
fee.	legislation		
Marriages registered immediately	Marriages accurately recorded after	Met	
following the event.	immediately after event.		
Civil Partnerships recorded onto RON	Civil Partnerships recorded onto RON	Met	
within 2 working days of formation.	within 2 working days of the formation.		
Approved premises applications	Procedures in place for approval process	Met	
processed in accordance with Marriages	to be managed.		
and Civil Partnerships (AP) Regulations			
2005			
Local authority maintains the Approved	Controls in place to manage the expiry	Met	
Premises register	and renewal of licences		
Suspected sham marriages or civil	All returns made in accordance with	Met	
partnerships reported to Home Office	statutory requirements and timescales		

Records, returns and certificates				
Task & Statutory Requirement	National Standard	Findings		
Quarterly copies certified and submitted to RG within 28 days of the end of the relevant quarter.	All returns made in accordance with statutory requirements and timescales	Met		
Occasional copies of corrected entries not on RON submitted within 7 days of correction	All returns made in accordance with statutory requirements and timescales	Met		
Registers to be kept in repository approved by the Registrar General	Registers stored to prevent deterioration and in secure and accessible location.	Not met		
Index to be prepared and made publicly available for deposited registration records	Provide public access to indexes on request.	Met		
Certificates from entries in deposited registers issued in response to application (KPI 3)	95% of applications dealt with within 5 working days of application being received.	Met		

B GPG ASSESSMENT OF NON-STATUTORY STANDARDS

1. Customer service	
Key Activity & National Standards	Level of attainment and comments
Customer Satisfaction (KPI 4)	Fully Met
90% customer satisfaction level. Surveys undertaken to cover	Recent customer survey results showed 97% customer
satisfaction with service access and availability; areas of	satisfaction with service. Results published and
service delivery dissatisfaction identified and acted upon;	displayed in register office waiting area.
results published	
Compliments and Complaints (KPI 5)	Fully Met
Formal complaints received to be less than 0.5% of	Only one formal complaint received during 2009/10
registration activities; clear, visual Compliments and	(less than 0.1%). 'Any comments or complaints?'
Complaints policy in place; results published annually.	leaflets available at service points (also includes
	compliments).
Consultation	Fully Met
Public views used to inform Service Delivery Plan;	Annual consultation strategy in place which is used to
public/staff consultation strategy in place and reviewed.	inform SDP.
On arrival - waiting times (KPI 2b)	Fully Met
Those offices with appointment systems	99.7% customers seen within 10 minutes of
90% of customers seen within 10 minutes of appointment	appointment time.
time. Seen on arrival, on time or earlier.	
Waiting Times for Appointments for;	Fully Met
Birth registration/declaration (3 days)	Appointments available in line with GPG standards.
Still-births registration/declaration (2 days)	Customers who turn up without an appointment are
Death registration/declaration (2 days)	seen as quickly as possible or offered an appointment
Marriage and civil partnership notice (to allow ceremony to	at their convenience.
proceed)	
Customers without an appointment.	
Information about Services provided	Fully Met
Available for statutory and non-statutory functions; in	Full range of informative material on display.
corporate format and obtainable at appropriate outlets;	Corporate format for non-statutory services.
reviewed on a regular basis	Brochures and leaflets under regular review.
e-facilities	Partly Met
Up to date and informative web site; credit/debit card	Not all information displayed on website is up to date,
payment facilities; e-appointment booking system in place	no on-line facilities for certificate applications or
	appointments.
Engagement with customers and key partners	Mostly Met
External partners identified and engaged with; account taken	Regular surveys undertaken (latest February 2010) on
of feedback/comments; Elected members involved	full range of services - response rate was 43%. No
	elected member involvement.

C CUSTOMER ACCESS TO THE SERVICE

As part of the inspection process an assessment was made on the "customer journey".				
1. How easy is it for the cus	stomer to make contact with the registr	ation	service?	
Contact number accessed:	via website	☑		
	other council offices	▽		
	stakeholder establishments local directories	<u>∨</u>		
First point of contact	Direct to register office (registrati			
That point of contact	office)			
(by telephone)	Direct to register office (reception point	nt) \square		
	Direct to Contact Centre	\checkmark		
Emergency contact number	in operation	✓	Via contact centre	
	ing exercise revealed that telephone calls of numbers are provided by contact centre		_	
Emergency conte	set numbers are provided by contact contr	c open		
2. How easy is it for the cus	stomer to access the registration service	e?		
Convenient central location	•	$\overline{\checkmark}$		
Additional service points wi	•	$\overline{\square}$		
Good public transport links	=			
Opening hours in line with o	<u> </u>	$\overline{\square}$		
Extended opening hours in o	•			
Lunchtime opening in opera		Ш		
	the Runcorn, Widnes and Halton Lea.		1 0	
satisfaction with	extended opening hours in operation –	recent	customer survey 100%	
satisfaction with	access.			
3. How easy is it for the cus	stomer to locate and access the register	office	?	
Good signage in place (st location of RO)	reet sign to RO and signs indicating		Within Town Hall	
,			complex.	
L On-site car parking/cycle are	ea/disabled bays		complex. Car park on site at RO.	
On-site car parking/cycle are	ea/disabled bays	\checkmark	complex. Car park on site at RO. Facility for disabled.	
Drop-off points (for bridal c	ars)	✓	Car park on site at RO.	
Drop-off points (for bridal c Direct access (office at stree	ars) t level with no steps or other barriers)	✓	Car park on site at RO.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build	ars)	✓	Car park on site at RO.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place	ars) t level with no steps or other barriers) ing, access arrangements for disabled	V V V	Car park on site at RO.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers	N N N N N N N N N N N N N N N N N N N	Car park on site at RO. Facility for disabled.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g	ars) t level with no steps or other barriers) ing, access arrangements for disabled	N N N N N N N N N N N N N N N N N N N	Car park on site at RO. Facility for disabled.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g Comment: Disabled access a	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers	N N N N N N N N N N N N N N N N N N N	Car park on site at RO. Facility for disabled.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g Comment: Disabled access a 4. How easy is it for custom	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers at front of building – push-button access t	☑ ☑ ☑ ☑ ☑ ☑ ☑ o gain	Car park on site at RO. Facility for disabled.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g Comment: Disabled access a 4. How easy is it for custom Waiting time for an appoint	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers at front of building – push-button access teleprotect their business quickly?	☑ ☑ ☑ ☑ ☑ ☑ ☑ o gain	Car park on site at RO. Facility for disabled. entry.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g Comment: Disabled access a 4. How easy is it for custom Waiting time for an appoint	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers at front of building – push-button access to the rest to conduct their business quickly? ment meets national standards (all events)	☑ ☑ ☑ ☑ ☑ ☑ ☑ o gain	Car park on site at RO. Facility for disabled. entry.	
Drop-off points (for bridal c Direct access (office at stree At point of entry to build customers in place Reception point in place to g Comment: Disabled access a 4. How easy is it for custom Waiting time for an appoint Waiting time from arrival to Walk-in provision available Comment: GPG standards a	ars) t level with no steps or other barriers) ing, access arrangements for disabled greet/direct customers at front of building – push-button access to the rest to conduct their business quickly? ment meets national standards (all events)	☑ ☑ ☑ ☑ ☑ ☑ ☑ ☑ ☑ ☑ ☑ I I I I I I I I I	entry.	

C continued

5. Is there good information about the registration service available to the	custo	omer?
Wide selection of statutory notices, booklets and leaflets within public areas	V	
Wide selection of local information within public areas	\checkmark	
Use of IT to convey information (e.g. plasma screen) within public areas	\checkmark	
Easy access to registration services on website	\checkmark	
All information on website is up to date and relevant		Amendments
		required.
Promotional material in place (e.g. marriage brochure)	\checkmark	
Compliments and complaints policy in place and visible to customers	\checkmark	
Service standards/targets publicised	\checkmark	
Comment: Comprehensive Ceremony Guide and wide range of literature	e and	information is
available within the public waiting areas, including Commen	nts, (Complaints and
Compliments procedures. Targets in respect of service standard	s are	also published.
Registration pages on website require updating and enhancing.		

Garden area Good backdrop for photo opportunities Statutory ceremony room (meeting national standard) Decommissioned rooms Waiting areas Separate waiting areas Separate waiting areas Quiet room available for distressed informants Baby changing facilities Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the reception area and in private offices. No provision for on-line payments for services.	Registration pages on website require aparting and emit	عاتاتاتا	·		
Garden area Good backdrop for photo opportunities Statutory ceremony room (meeting national standard) Statutory ceremony room and a portable device is available rounding statutory office Statutory ceremony room and a portable device is available for use at the					
Good backdrop for photo opportunities Statutory ceremony room (meeting national standard) Statutory ceremony room (meeting national standard) Decommissioned rooms Waiting areas Separate waiting areas Quiet room available for distressed informants Baby changing facilities Quiet room available for distressed informants Baby changing facilities Quiet room available for distressed informants Quiet room available for use at the distribution of distressed informants Quiet room available for use at the	6. What facilities and enhancements are available for customers	s at th	ne register office?		
Statutory ceremony room (meeting national standard) Decommissioned rooms Waiting areas Separate waiting areas Quiet room available for distressed informants Baby changing facilities Public toilets Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Garden area	V	3 gardens within grounds		
Decommissioned rooms Waiting areas Separate waiting areas Quiet room available for distressed informants Baby changing facilities Public toilets Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. bearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Good backdrop for photo opportunities	$\overline{\checkmark}$			
Waiting areas ✓ Separate waiting areas ✓ Quiet room available for distressed informants ✓ Baby changing facilities ✓ Public toilets ✓ Public telephone □ Children's play area □ Water dispenser/Drinks dispenser □ Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) ✓ Visual provisions for disabled customers (e.g. Braille, large signs) ✓ Aural provisions for disabled customers (e.g. hearing loop, microphone) ✓ Disabled washroom facilities ✓ Rooms: clean and tidy/room for business to be conducted ✓ Wide range of choice with regard enhancements at ceremonies ✓ Payment by credit/debit card ✓ Special arrangements for still-birth/neo natal death arrangements □ Home registrations □ Partnership working with associated groups (e.g. bereavement) ✓ Wedding publication ✓ Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Statutory ceremony room (meeting national standard)	\checkmark	SR's office		
Separate waiting areas Quiet room available for distressed informants Baby changing facilities Public toilets Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Decommissioned rooms	\checkmark			
Quiet room available for distressed informants Baby changing facilities Public toilets Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Waiting areas	$\overline{\checkmark}$			
Baby changing facilities Public toilets Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Separate waiting areas	\checkmark			
Public toilets	Quiet room available for distressed informants				
Public telephone Children's play area Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations □ Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Baby changing facilities	$\overline{\checkmark}$			
Children's play area □ □ Water dispenser/Drinks dispenser □ Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) □ Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities □ □ Rooms: clean and tidy/room for business to be conducted □ □ Wide range of choice with regard enhancements at ceremonies □ □ Payment by credit/debit card □ □ □ Payment by credit/debit card □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Public toilets				
Water dispenser/Drinks dispenser Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Public telephone				
Mobility provisions for disabled customers (e.g. ramps, wide doors, lower counter) Visual provisions for disabled customers (e.g. Braille, large signs)	Children's play area	_			
Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	_ *				
Visual provisions for disabled customers (e.g. Braille, large signs) Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	Mobility provisions for disabled customers (e.g. ramps, wide	$\overline{\mathbf{A}}$			
Aural provisions for disabled customers (e.g. hearing loop, microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	. ,				
microphone) Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Disabled washroom facilities Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the		$\overline{\checkmark}$			
Rooms: clean and tidy/room for business to be conducted Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations □ Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	1 /				
Wide range of choice with regard enhancements at ceremonies Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Payment by credit/debit card Special arrangements for still-birth/neo natal death arrangements Home registrations □ Partnership working with associated groups (e.g. bereavement) □ Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the	· ·				
Special arrangements for still-birth/neo natal death arrangements Home registrations □ Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Home registrations □ Partnership working with associated groups (e.g. bereavement) ☑ Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Partnership working with associated groups (e.g. bereavement) Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Wedding publication Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the					
Comment: Well maintained gardens offer ideal photo opportunities for ceremonies. A hearing loop is installed within the ceremony room and a portable device is available for use at the		$\overline{\mathbf{A}}$			
is installed within the ceremony room and a portable device is available for use at the					
· · · · · · · · · · · · · · · · · · ·					
reception area and in private offices. No provision for on-line payments for services.	•				
	reception area and in private offices. No provision for or	n-line	payments for services.		

C continued

7. Is there a good range of other services available to the public?	
Private citizenship ceremonies	Ø
Baby naming ceremonies	\square
Re-affirmation of vows	
Civil Funerals	\square
Nationality Checking Service	$\overline{\checkmark}$
Comment: Excellent choice of non-statutory ceremonies as well as NCS available.	

8. How did staff engage with the public?	
Confidentiality respected at all times	
Understanding needs of customer	$\overline{\mathbf{V}}$
Clear and concise explanation of procedures etc	$\overline{\mathbf{v}}$
Good explanation of certificates and forms	$\overline{\mathbf{v}}$
Showed sympathy/empathy	$\overline{\mathbf{v}}$
Receptive to questions	$\overline{\mathbf{V}}$
Professional outlook	
Comment: Staff offer a high standard of service throughout all points	s of contact and look to
promote good customer care at all times.	

D DISTRICT PROFILE

Demographic

Governance	Unitary Council
Formation	1998 (Local Government Re-organisation)
Population	119,800 (mid 2008 estimates)
Size	79.09 square kilometres
Region	North West
Main hospitals	None

Access and facilities

Location of Register Office	Opening hours
and Registration Service	
Points	
Register Office	SR- MonFri.09:30-13:00 & 14:00-16:30 (except Wed. pm)
Town Hall	Sit inom Timosico icioo de Timos Totos (except vical pin)
Heath Road	
Runcorn	SD/1- Mon-Fri. 09:30-13:00 & 14:00-16:30 (except Thurs.am)
WA7 5TN	
Widnes	S/D1- Mon, Wed. and Fri. 09:30-12:30.
Halton Direct Link	
7, Brook Street, Widnes	
Halton Direct Link	S/D1- Thurs. 09:30-12:30
Halton Lea, Runcorn	
Car parking	Register Office, Runcorn Town Hall
Gardens	Runcorn Town Hall
Ceremony Rooms	SR office.
	De-commissioned Ceremony Room at the Register Office.
Approved Premises	8
Designated RO	No

Business Volumes 2009/10

Births	34	Marriages	276
Deaths	517	Civil Partnerships	8
Birth Declarations	1178	Certificates issued	1,563
Death Declarations	-	New Citizens	71
Still-births	-	Citizenship Ceremonies	29
Marriage Notices	819		

Staffing profile (core staff)

Statutory post-holders	
SR (1)	
RBD/DSR (1)	
Additional staff	
Senior Registration Officer (1)	
Deputy Registrars of Births & Deaths (2)	
Registration Assistant (1)	
Sessional staff (4)	